

Environmental Policies

Land & Life

Recycling Programs

Value Squared has a company-wide recovery and recycling program that includes the following:

- ✓ Paper – The company aims at reducing the use of paper to its minimum, but we understand that every now and then it is necessary (this is something which we track (e/m printing). We recycle all the paper used in the specific trash.
- ✓ Cardboard - The company aims at reducing the use of cardboard to its minimum, but we understand that every now and then it is necessary. We recycle all the cardboard used in the specific trash.
- ✓ Plastic - The company aims at reducing the use of plastic to its minimum. We have zero tolerance for disposable cutlery and dishes. There is a plastic bean in the co-working space we rent, which ensures that all plastic is recycled.
- ✓ Glass & metal – Every time this is being used, the Sustainable Officer of the company takes it to a special recycling bin.
- ✓ Composting – On a company event all the compostable will be collected and composted. During the weekly meeting of the company, composite solutions are offered.

Monitoring and Reporting Non-hazardous Waste

Value Square monitors and manage our waste production

We currently only record paper waste.

Environmental Management

Virtual office stewardship

Our company encourages good environmental stewardship in how employees manage their virtual offices

We have a written policy encouraging environmentally preferred products and practices in employee virtual offices:



Value Squared encourages everyone in the company to steward the environment in our office space and at home. As part of "walking the talk" of responsible behavior we urge everyone to reduce use of materials and if used to recycle everything after use in the various possibilities we provide.

In terms of energy use, we have a reminder sign in the office space to take out of the socket all appliances which have light bulbs (our office space has automatic timers for electricity and water).

Our company shares resources with employees regarding environmental stewardship in home offices - We sent info for energy efficiency when working remotely

We have a policy in place for the safe disposal of e-waste and other hazardous materials purchased for employee home offices

Everyone working remotely is urged to bring disposable E-waste to the office in order to be collected once a week (including batteries).