



Letter of Commitment

Doing the right thing has always been a core value for our company. It extends throughout our organization and is a guidepost for how we conduct our business, treat our employees, and serve our residents and our community.

While we have long focused on environmental initiatives, investing in our people, and giving back to the communities where we're located, we are now making it a more formal part of our ESG (environmental, social and governance) communication strategy. ESG is a natural extension of our values and is not only the right thing to do for our society and the planet, but it makes good business sense as well.

Our ESG Vision

Is to create healthy, sustainable environments with a sense of community and connection by giving back, investing in our employees and driving long-term value for all stakeholders.

Environmental Responsibility

We've extended this philosophy throughout our portfolio whenever possible. Fundamentally, we know that a healthy, comfortable and socially responsible living environment is important.

Social Responsibility

Being a good corporate citizen has always been a part of our DNA. Taking good care of people with whom we operate ultimately leads to exceptional quality, productivity and business success.

Governance

We strive for diversity among our board, considering candidates' range of experience, thought, perspectives, and competencies as well as more traditional age and gender characteristics. We have measurable diversity improvement goals and monitoring in order to make sure that the reality is beyond our initial goals

Looking Forward

We understand that this expression of commitment to ESG is just the beginning of a continued focus on how our business can better contribute to a sustainable and thriving society while also continuing to create long-term sustainable returns for our investors and other stakeholders.